

CAMPARI GROUP

VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF DAVIDE CAMPARI-MILANO N.V. HELD ON 8 APRIL 2021

As of 11 March 2021 – the record date for the Annual General Meeting of shareholders ('AGM') of Davide Campari-Milano N.V. (the 'Company'), the share capital of the Company consisted of:

- 1,161,600,000 ordinary shares; and
- 665,718,342 special voting shares A.

As of the record date, the Company owned 56,156,058 shares, without the right for the Company to cast any vote.

In total, 1,771,162,284 votes could be validly cast.

As of 8 April 2021 – the following were present or represented at the AGM:

- 982,854,326 ordinary shares; and
- 649,006,038 special voting shares A.

Votes abstained have not been calculated as part of the votes cast. In accordance with Section 2:120 Paragraph 5 of the Dutch Civil Code, the outcome of the votes on the resolutions discussed at the AGM is as follows:

<u>RESOLUTION</u>	<u>VOTES FOR</u>	<u>%</u>	<u>VOTES AGAINST</u>	<u>%</u>	<u>VOTES ABSTAIN</u>	<u>VOTES TOTAL</u>	<u>%</u>
2.b. Remuneration report	1,569,364,916	96.18	62,285,744	3.82	209,704	1,631,860,364	89.30%
2.d. Adoption of 2020 annual accounts	1,631,530,182	100.00	62,060	0.00	268,122	1,631,860,364	89.30%
3.b. Determination and distribution of dividend	1,630,058,762	99.89	1,740,000	0.11	61,602	1,631,860,364	89.30%
4.a. Release from liability of the executive directors	1,624,515,172	99.57	6,964,954	0.43	380,238	1,631,860,364	89.30%
4.b. Release from liability of the non-executive directors	1,590,690,790	97.50	40,789,336	2.50	380,238	1,631,860,364	89.30%
5. Approval of an Employee Share Ownership Plan	1,624,132,232	99.53	7,663,630	0.47	64,502	1,631,860,364	89.30%
6. Approval of an Extra Mile Bonus Plan	1,622,541,426	99.45	8,958,824	0.55	360,114	1,631,860,364	89.30%

7. Approval of the stock option plan pursuant to art.114-bis of Italian Legislative Decree 58/98	1,365,356,480	83.67	266,439,382	16.33	64,502	1,631,860,364	89.30%
8. Authorization of the Board of Directors to repurchase shares in Campari	1,626,100,090	99.65	5,665,444	0.35	94,830	1,631,860,364	89.30%
9. Confirmation of appointment of Ernst & Young Accountants LLP as independent external auditor entrusted with the audit of the annual accounts for the financial year 2021	1,631,765,534	100.00	33,228	0.00	61,602	1,631,860,364	89.30%